

****AGREEMENT BETWEEN THE SCHOOL DISTRICT OF LEE COUNTY AND THE TEACHERS ASSOCIATION OF LEE COUNTY****

****Regarding the FY24 TALC Tentative Agreement and Grievance G-24-006****

This Agreement ("Agreement") is entered into on this 20th day of October 2023, by and between the School District of Lee County, hereinafter referred to as "the District," and the Teachers Association of Lee County, hereinafter referred to as "TALC."

WHEREAS, TALC and the District have engaged in negotiations for Fiscal Year 2024 (FY24) which has resulted in a Tentative Agreement, and

WHEREAS, TALC has filed a grievance identified as G-24-006 with the American Arbitration Association, case number 01-23-004-3550, and

WHEREAS, the parties wish to clarify the effect of the potential ratification of the FY24 TALC Tentative Agreement on the aforementioned grievance,

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. If the FY24 TALC Tentative Agreement is ratified by the appropriate parties and becomes effective, TALC does not waive its right to arbitrate grievance G-24-006 as filed with the American Arbitration Association, case number 01-23-004-3550.
2. The parties agree that the pending grievance G-24-006 and its associated arbitration proceedings shall continue independently of ratification of the FY24 TALC Tentative Agreement and shall not be affected by its ratification.
3. In the event that the FY24 TALC Tentative Agreement is not ratified or is otherwise terminated, this Agreement shall be considered null and void, and the parties shall proceed as if this Agreement had never been executed.

4. This Agreement represents the entire understanding and agreement between the parties concerning the subject matter hereof, and supersedes all prior negotiations, understandings, and agreements, whether written or oral. Any modifications to this Agreement must be made in writing and signed by both parties.

5. This Agreement shall be binding upon the District and TALC, as well as their respective agents, representatives, successors, and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

****THE SCHOOL DISTRICT OF LEE COUNTY****

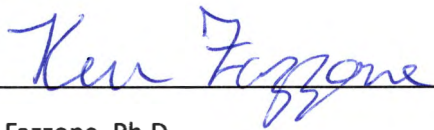
By: 

Robert Dodig, J.D.

Executive Director, Human Resources

Date: 10/20/2023

****THE TEACHERS ASSOCIATION OF LEE COUNTY****

By: 

Kerr Fazzone, Ph.D.

Director, Teachers Association of Lee County

Date: 10/20/23